



2016

ANNUAL
REPORT

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OUR MISSION, VISION, VALUES

OUR MISSION

Live God's Love in the World

OUR VISION

To be a vibrant urban church centered in enthusiastic and inspirational worship, grace-filled service, and rich opportunities for spiritual growth.

OUR CORE VALUES

We are attentive to God's word, prayerfully discerning God's will to do God's work with grace, in trust, by faith, through action.

ANNUAL MEETING AGENDA

CALL TO ORDER/QUORUM/OPENING PRAYER

APPROVAL OF MINUTES

- January 2016 Annual Meeting

REPORTS

- Senior Pastor
- President

TREASURER'S REPORT

- 2016 End-of-Year Financials
- 2017 Ministry Plan

NEW BUSINESS

- Ratify Council Appointments for Scholarship Committee
 - * Jerry Kilbert - three-year term
- Items from the floor

ELECTION OF COUNCIL

- Elect 5 people to serve 2 year term
 - * Gwynnae Byrd - running for 3rd term
 - * Lisa Gardnier - running for 2nd term
 - * Robert Huckfeldt - running for 1st term
 - * Dean Petersen - running for 3rd term
 - * Karen Ross- running for 2nd term

ELECTION OF NOMINATING COMMITTEE

- Elect 1 person to serve 3 year term
 - * Dave Leshar - running for 1st term

FIRST ENGLISH PROPERTY SALE

ADJOURN

FROM THE COUNCIL PRESIDENT

My first meeting on the St. John's Church Council was in January 2010. I'll never forget it. We had an opportunity to purchase a property adjacent to the church, but we were struggling to pay off a major debt from the renovation of our church sanctuary. It was a tough vote, but the council recommended the purchase to the congregation. After two hours of discussion about the challenges and opportunities, the annual congregational meeting voted overwhelmingly: Yes!

That was a moving demonstration for me about the deep sense of mission at St John's. Since then, I have often seen this congregation choose the bold path over a modest one; make a generous commitment instead of a polite gesture or act, together, as a community inspired by the amazing opportunity to live God's love in the world. You have inspired me. Serving on the council has been one of the most meaningful opportunities of my life.

This month, I leave the council after serving for six years. In addition to the property purchase and the debt payments, we have called three pastors, recruited talented staff, spread our word to new communities in midtown and shared our assistance to broader populations in need of food and housing.

It was a lot of work. And it was only possible because of your impressive generosity and commitment. Our Living Stones campaign -- to pay down more than \$2 million of debt from our sanctuary renovation by 2017 -- seemed extraordinarily ambitious. It's truly humbling to say today that we will reach that goal this year on schedule. To me, it's a vivid demonstration about the value of this church to so many of our lives and the solid foundation that will assure St John's moves forward.

The good news is that I feel like I'm leaving just as the best part is beginning. This year is a remarkable celebration for St John's. We will end our debt, mark the 500th anniversary of the Reformation and celebrate our sesquicentennial with a generational gift that will add four new stained glass windows to our beautiful and historic collection.

I take it as God's gift that my last vote on the council will be to sell a property for St John's. Thanks to the congregation at the former First English Lutheran Church, we have been blessed with the opportunity to pass this property in Oak Park to City Church, a new and growing worship community. Instead of a possible housing development, I hope we will help spread the word of God in Oak Park and nurture a new relationship with a young and growing congregation. I look forward to our final decision about this property at our annual congregational meeting in January.

Today, that property we purchased in 2010 is worth far more than we paid. It was a pawn shop when we bought it, and today it is a restaurant that trains the homeless clients from the St John's Program for Real Change. Even more important, it reflects a church that truly lives God's love in the world.

DAVID LESHER
CHURCH COUNCIL PRESIDENT

CHURCH COUNCIL

TERMS ENDING IN JAN. 2017

- Gwynnae Byrd (Vice President)
- Lisa Gardnier
- David Leshner (President)
- Dean Petersen
- Karen Ross

TERMS ENDING IN JAN. 2018

- Lisa Berg (Secretary)
- Peter Brostrom
- Charlaune Hamilton
- Karen Harris
- Vicki Ibarra
- Nick Zylstra
- Ted Norris (Treasurer)



FROM THE SENIOR PASTOR

Confession time (probably not a great way for a Pastor to start a congregational annual report, but now I have your attention)! Five years ago, I did not know what "Sesquicentennial" meant. Honestly, I didn't even know it was a word! But boy does it ever occupy my thoughts and prayers now!

The calendar turning 2017 means our Sesquicentennial year has arrived. St. John's has reached its 150th birthday, an important year in our history, and an important year in our lives. Unlike many institutions our age, we are not limping into this big anniversary. We thrived in this last decade as many other Christian congregations in our country languished. We experienced sustained growth, property restoration and acquisition, a thriving discipleship/new member process (Luminaria), and increased personal and financial investment in the life of our congregation. Over the last four years we've seen a massive reduction in debt. Our mission makes sense to us, "To Live God's Love in the World," and it does not appear that the world's need for love (in very specific action on our part) is decreasing any time soon.



We have a lot of celebrating to do in 2017. A letter to members and friends outlining all our Sesquicentennial events was mailed a few months back. There are many highlights to come, but at the top of the list for me are two things: a visit by the Presiding Bishop of the ELCA, Elizabeth Eaton, from August 5-6, and the celebration on Christ the King Sunday, November 26, which is the Sunday after Thanksgiving. On Christ the King Sunday we will observe our 150th anniversary and, hopefully, pay off the sanctuary restoration debt and "burn the mortgage" assuming we succeed in fulfilling our Living Stones pledges.



2016 was an important year of strategic planning and the stabilization of our staffing and programs. Having previously achieved our goal to call three pastors, we now needed staff for administrative excellence. In November, through an almost yearlong call process that converted into a lay search, we brought St. John's member Diane White on board as our new Director of Resources & Administration. With a background in college administration, similar to Ryan Eikenbary who served as our Interim Director of Resources & Administration, Diane has hit the ground running with many gifts in management, resource development and strategic planning. As an extra benefit, Diane is a calm, almost serene, force to complement my excitable style. I think we are going to be a great team to develop and drive St. John's ambitious mission into and beyond our Sesquicentennial year.

Diane's competency with strategic planning will complement the work of

OUR PASTORS

the 2016 Council Retreat, which sought to give some form to St. John's ambitions through the rest of this decade. A planning culture is starting to develop here that will serve us well in the years/decades to come. Thank you to St. John's Member and Community Organizer Ron Dwyer-Voss who gave time to lead the Council, the strategic planning-charged Wonderers' Task Force, and the St. John's Directors/Pastors in this important work of strategic planning.

We continue in the midst of a significant stewardship work – the shepherding of the former First English Lutheran Church campus in Oak Park - to its next ministry use. As of the writing this report, although we are close to a making a dispositive decision, no reportable resolution has solidified. However, I anticipate that action very well may be needed by the Congregation to act on the Council's decision of disposition. The guiding principle of the Council's discernment has been to keep vibrant Christian ministry at this location in Oak Park, consistent with St. John's overall mission. As you will recall, the congregation last January agreed to receive this real property by gift distribution, and the Council continues to work hard to discern and implement appropriate steps to take this property, and/or the proceeds therefrom, to its next ministry use.

Finally, I wish to announce to the congregation what has been known in leadership for some months now. I will be taking a much delayed sabbatical after Easter from April 17-July 17, 2017. After submitting a detailed and ambitious grant proposal to the Lilly Endowment for my sabbatical through a nationally competitive program Lilly runs for clergy renewal, St. John's has received a grant that substantially underwrites my sabbatical! I am excited to set aside time for renewal and believe it will be good for my leadership at St. John's in the years to come. In addition to a two week family vacation in Scandinavia, I will research and explore urban congregations engaged in interesting downtown ministry in the American north-east and northwest. This is in addition to retreats and adventures at Sea Ranch, Holden Village, Florida and Sweden. Thank you for making this sabbatical available to me through St. John's excellent employee policies.

A lot is exciting and new for us this year, but some things never change: an ambitious budget to meet even more ambitious ministry plans. Our desire is to find effective and impactful ways here at home and around the world to experience God's love by coming to the respectful assistance of those in need. Our God is calling us to follow, and I hope that like me, you are all in to do this labor of love together.

REV. FRANK ESPEGREN
SENIOR PASTOR & DIRECTOR OF MISSIONAL STRATEGY



REV. FRANK ESPEGREN
SENIOR PASTOR
DIRECTOR OF MISSIONAL
STRATEGY



REV. JON HAUG
ASSOCIATE PASTOR
DIRECTOR OF
CONGREGATIONAL LIFE



REV. LESLIE WELTON
ASSOCIATE PASTOR
DIRECTOR OF DISCIPLE-
SHIP & OUTREACH



WORSHIP & MUSIC

WORSHIP

TOTAL WORSHIP ATTENDANCE

25,230 individuals

AVERAGE ATTENDANCE PER WEEK

485 individuals

NUMBER OF SERVICES

224



BAPTISMS: 21

FIRST COMMUNION: 14

CONFIRMATION: 5

WEDDINGS: 7

MEMORIAL SERVICES: 8

181 WORSHIP ASSISTANTS

ALTAR GUILD LECTORS GREETERS
EUCHARISTIC SERVERS
USHERS BULLETIN ASSEMBLY

THE STAFF

2016 was a very soulFULL year and brought about many opportunities for us to come together and lift up the spirit of Christ in our community, our worship and our songs.

St. John's continues to be blessed by all those giving their time and talents within the various worship related ministries, assisting in making worship services flow seamlessly: Luminaria Leaders, Altar Guild, Lectors, Order of St. John, Worship Assistants, Musicians, Hospitality, Ushers and Greeters, Cafe' Rwanda, Youth Groups and Choirs, Archives, Congregational Council, Hospitality, our Volunteers and Librarian; all of these contribute to the unique fabric of our congregation and worship life here at St. John's.

2016 was a significant year as I continued to expand and develop connections within the greater community through the music we create; both at St. John's and through the Sacramento Gay Men's Chorus. I am delighted with the mutual relationship between St. John's and SGMC as I am often hearing how much parishioners enjoy hearing the group sing in our worship services.

The choirs of St John's continue to serve with a joyful dedication and spirit that brings joyous song and musical leadership to our worship services and special concerts and events. Our 2016 Candles and Carols Community Christmas Concert was an amazing testament to community partners in action as our choirs, along with guest artists choirs, all united in voice and spirit to create a truly inspirational event.

In looking forward to 2017 there are many significant opportunities for us to work together in service and community outreach. Together we can foster Christian love to substantiate our own sense of community and thereby transform our dreams from thoughts to things! I am looking forward to all the ways in which the Holy Spirit will guide us to fully express the magnificence of our unconditional Lord and Savior, Jesus Christ.

Together, let's raise our voices and make a joyful noise! For truly, God is doing great things for us. Join a choir today!

Singing Joyfully,

STEVEN JOHNSON
DIRECTOR OF WORSHIP AND MUSIC



STEVEN JOHNSON
DIRECTOR OF WORSHIP
AND MUSIC



JAE PARK
WORSHIP AND MUSIC
PROGRAM COORDINATOR



RYAN ENRIGHT
ORGANIST



BARRY MOENTER
ASSISTANT ORGANIST



MARY BAUMBACH
WEDDING COORDINATOR



TIM BAUMBACH
WEDDING COORDINATOR



CONGREGATIONAL LIFE



47 CHILDREN
PARTICIPATED
IN
VBS

OVER
600
ONE
ON
ONE
NURSING
INTERACTIONS



**THE ANNUAL CRAB
FEED RAISED**



\$6930

THE STAFF

I continue to be energized and challenged by the work of Congregational Life. We had a wonderful Vacation Bible School week with Mt. Cross Counselors, Confirmation students enjoyed another summer at Shalom Camp. The new Confirmation class is blessed with 23 students, and the youth continue to participate in our Order of St. John acolyte program long after confirmation.

The high school youth spent a week in Montana at Flathead Lutheran Bible Camp bonding, serving and praising God with another youth group from Palo Alto. This trip was the final major youth event for Sierra Ronning, our faithful and loved Youth Ministry Coordinator. Sierra showed and received great love from our youth and families as she moved to work for the national office of the ELCA. Jayla Wingard, our LEVN intern, finished her time, having helped greatly with our children's ministries and Sunday school programs.

We made changes to Sunday school this fall, and as a result Jason Pettit, our Children's and Youth Choir Coordinator, has created a new choir for our older youth as he continues to work on growing our music ministry and performance opportunities for our youth. Many thanks to all our teachers, volunteers, parents, staff and others that help our youth and families feel connected at church through our events and programs.

The parish nurses, Cindy Carroll and Suzi Carson, Pastor Frank and I meet weekly as a Care Team to discuss, plan and pray for members in need of special care or visitation. It is holy work that helps us maintain our prayer list and keeps us connected to our community's needs. Our Stephen Ministers and Eucharistic Ministers continue to be faithful in their specialized ministries.

Please pray for God to bring us excellent people to fill the leadership roles left open by Sierra and Jayla. In the interim, many folks are stepping in to help, and I am so grateful. I live into the hopeful future that God has in store for us where the Congregational Life team is fully staffed again with a crew that I get to be a part of recruiting.

REV. JON HAUG
ASSOCIATE PASTOR
DIRECTOR OF CONGREGATIONAL LIFE



REV. JON HAUG
DIRECTOR OF
CONGREGATIONAL LIFE



SIERRA RONNING
YOUTH MINISTRY
COORDINATOR
Through Sept. 2016



JAYLA WINGARD
CHILDREN'S MINISTRY
COORDINATOR
Through Jul. 2016



JASON PETTIT
YOUTH & CHILDREN'S
CHOIR COORDINATOR



CINDY CARROLL
CONGREGATIONAL CARE
COORDINATOR
& PARISH NURSE



SUSAN (SUZI) CARSON
CONGREGATIONAL CARE
COORDINATOR
& PARISH NURSE



DISCIPLESHIP & OUTREACH

100
PAIRS OF
HATS, SOCKS,
GLOVES
DISTRIBUTED

50
BAGS OF
GARBAGE
COLLECTED IN
MIDTOWN

WEEKS
HOSTING
FAMILY PROMISE:
4



18 NIGHTS OF SAFE
GROUND

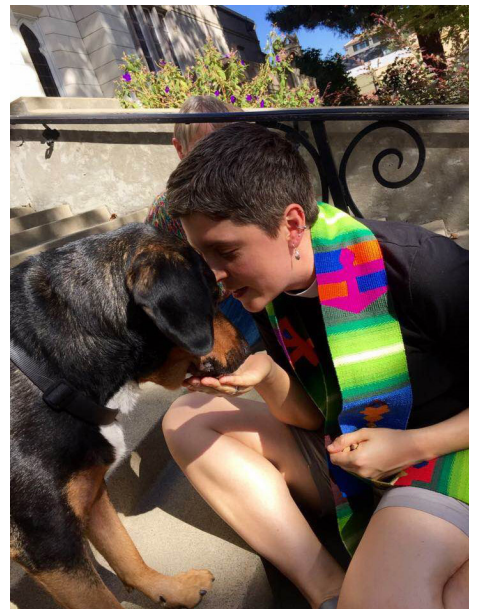
THE STAFF



REV. LESLIE WELTON
DIRECTOR OF
DISCIPLESHIP &
OUTREACH



JAYLA WINGARD
ADMINISTRATIVE
ASSISTANT FOR
OUTREACH
Through Jul. 2016



Every time we gather we are committed to growing as disciples of Jesus. Whether in worship, Sunday school, craft night, community meals, outreach or simply meeting to pray for one another, we are reminded that discipleship does not happen on our own. This community of faith is a place that nurtures our spirits, challenges our hearts and emboldens us in the power of the Holy Spirit to go into the world as witnesses to the love of God in Christ Jesus.

Over the past year we have gathered in many ways. Adult education on Sunday mornings continues to be a lively gathering, bravely delving into scripture and theological topics. This past year we looked at Romans, Hosea, Amos and a bold group of 60 readers went cover to cover in the Bible in 90 Days! We also looked at the Lord's prayer and Apostles' Creed as well as Luther, Calvin and American evangelicalism. Good learning for all of us!

Luminaria brought 40 new folks into the life of the church and continues to be one of the best assets for discipleship at St. John's, connecting members and newcomers to the variety of ministries inside and outside our doors. Adult forums introduced the congregation to many of our ministry partners, including Safe Ground, Family Promise, Central Downtown Food Basket, Habitat for Humanity and Saint John's Program for Real Change.

Our giving at Lent and Advent reflected an outward focus as we supported the Habitat for Humanity Build for Unity project as well as the work of ELCA world hunger. Thank you for your prayerful generosity and involvement in these projects. As I write this, our food closet is filling up to assist our neighbors in need, and the walls are being raised on two homes on Neal Road that will house families in safety. What could be a better way to end the year?

Outreach saw many of our members handing out safety lights and engaging in conversation at the Pride parade and festival in June. Many hands cooked and served nearly 600 hundred meals at Easter and Thanksgiving, not to mention the suppers and breakfasts that feed our Pilgrimage guests twice a month. God's Work: Our Hands Sunday in September brought us together as we baked and delivered goodies to our community first responders. Trash pickups in midtown, planting, helping one another with moves and chores, giving rides, volunteering with publications, ushers, greeters - these are just a few of the ways you all reach out to the community around us to invite others into the love we share here at St. John's in Jesus. Thank you for a great year and let's be bold to share in the new one. It's a blessing to gather with you!

REV. LESLIE WELTON
ASSOCIATE PASTOR
DIRECTOR OF DISCIPLESHIP
& OUTREACH

RESOURCES & ADMINISTRATION



2017 GENERAL FUND

Total Number of Pledges: 287

Envelope Pledges: \$1,001,729



Family Promise
of Sacramento



saint john's
PROGRAM FOR REAL CHANGE



\$208,880

TOTAL AMOUNT OF BENEVOLENCE



Enough...

2016 GENERAL FUND

Envelope Pledges: \$975,914

LIVING STONES | CAPITAL CAMPAIGN

Total Pledges Received:

\$436,235

2016 NOTABLE CONTRIBUTIONS

Habitat for Humanity: \$15,162

ELCA World Hunger: \$27,796

Downtown Food Basket: \$8,974



THE STAFF



RYAN EIKENBARY
INTERIM DIRECTOR OF
RESOURCES &
ADMINISTRATION
Through Nov. 2016



DIANE WHITE
DIRECTOR OF
RESOURCES &
ADMINISTRATION
Hired Nov. 2016



RACHEL MARIE PAQUIN
COMMUNICATIONS
SPECIALIST



TRISH RUSSELL
ADMINISTRATIVE
ASSISTANT FOR
RECEPTION & PASTORAL
SUPPORT
Through Dec. 2016



CARRIE WAGNER
BOOKKEEPER



STEVE RUSSELL
PROPERTY MANAGER

There were exciting changes in Resources and Administration in 2016. Interim Director, Ryan Eikenbary, who pursued many initiatives while streamlining our processes, left in November to become the pastor of Zion Lutheran Church in Stockton. Diane White, the new Director of Resources & Administration, comes to us from a collegiate background with both classroom and administrative experience. Our bookkeeper, Carrie Wagner, is a knowledgeable, "take-charge" person whose many talents have helped us improve our business processes.

Ted Norris continued to serve as Treasurer and has remarked that he is honored and blessed to continue serving this faithful congregation. We are similarly blessed to have such a dedicated servant of God guiding us in our stewardship of precious resources.

Rachel Marie Paquin continued to bless us with her considerable technological and organizational abilities. Steve Russell and the property staff made great strides in maintaining and improving our beautiful facilities and grounds. We appreciate the skills and dedication of these individuals who serve St. John's.

Our members' generosity has positioned us to close 2016 with a small surplus and "be in the black." With continued faithful giving on Living Stones pledges we should be able to "burn the mortgage" next fall. The sesquicentennial windows campaign has accumulated pledges to purchase and install new stained glass windows.

2017 will be a very busy year filled with challenges, but those trials are opportunities for us to collaborate with each other and with others in our community as we live God's love in the world.

DIANE WHITE
DIRECTOR OF RESOURCES & ADMINISTRATION
AND

TED NORRIS
CHURCH COUNCIL TREASURER

**RAISED AT LEAST
FOR THE
WINDOWS FUND \$110,000**



2017 PROPOSED MINISTRY PLAN

	2016	2017	
	YTD Budget	YTD Budget	Difference
Income			
40100 · Envelopes - Regular	1,206,119	1,284,530	78,411
40220 · Lent	17,000	15,000	(2,000)
40240 · Thanksgiving		500	500
40240 · Christmas	30,000	24,000	(6,000)
40270 · Flowers	3,600	4,200	600
40280 · Benevolence	3,600	3,600	0
40290 · Other			0
40200 · Envelopes - Special - Other	7,500	24,500	17,000
40300 · Loose Offerings	33,000	33,000	0
40700 · Bequests & Memorials			
40720 · Memorials - Unrestricted			
40800 · Thrivent Choice	3,000	3,500	500
51812 · Camping Fees		500	500
51814 · Mt. Cross Retreat	600	600	0
51816 · VBS - Summer Blast Fees	1,380	2,500	1,120
51810 · Registration Fees - Other	6,755	7,500	745
51840 · Weddings	3,427	3,000	(427)
53300 · Rent - Parking Lot	140,582	140,590	8
53320 · Rent - 1725 L St	0	21,600	21,600
53400 · Use of Facilities	5,780	12,000	6,220
53410 · Ticket Sales		6,000	6,000
54900 · Other Revenue			
Total Income	1,477,297	1,597,620	120,323
Expense			
72100 · Salaries	557,688	661,886	104,198
72300 · Retirement	48,592	62,998	14,406
72410 · Health Benefits	109,538	105,398	(4,140)
72420 · Housing Allowance	74,784	76,968	2,184
72430 · Auto Allowance	12,000	12,000	0
72510 · Payroll Taxes	35,157	41,121	5,964
72520 · Workers' Compensation	18,033	12,419	(5,614)
75100 · Fundraising Expense			0
75220 · Vanco fees	2,850	3,200	350
75230 · Credit Card Fees			0
75400 · Professional Services	300	300	0
75420 · Professional Fees - audio	13,000	11,500	(1,500)
75440 · Professional Fees - pension	1,200	1,200	0
75510 · Temporary help - contracted	13,338	6,000	(7,338)
81110 · Worship and Wedding Supplies	4,400	3,350	(1,050)
81115 · Archives	300	300	0
81120 · Art Supplies	2,000	2,000	0
81130 · Awards & Gifts	470	500	30
81135 · Custodial Supplies	4,000	4,000	0
81140 · Flowers & Decorations	8,000	8,000	0

	2016	2017	
	YTD Budget	YTD Budget	Difference
81145 · Education K-12	6,700	6,000	(700)
81153 · Kitchen Supplies	2,500	4,000	1,500
81155 · Medical Supplies			0
81160 · Music Supplies	3,900	3,000	(900)
81165 · Nursery Supplies	300	300	0
81180 · Office Supplies	5,500	5,500	0
81185 · Paper	5,000	5,000	0
81300 · Telephone & Internet	10,000	15,500	5,500
81410 · Mailings	5,500	5,500	0
81400 · Postage - Other	5,500	7,000	1,500
81700 · Printing	4,100	4,000	(100)
81810 · Dues & Subscriptions	1,400	6,320	4,920
81820 · Library Books, References	500	500	0
81830 · Books and Publications	4,550	4,550	0
82100 · Fees & Permits	5,200	5,700	500
82210 · Electricity	34,000	34,000	0
82220 · Gas	6,000	6,000	0
82230 · Water, Sewer & Garbage	13,000	13,000	0
82300 · Real estate taxes	6,300	6,300	0
82500 · Interest expense	58,000	33,000	(25,000)
82600 · Equipment rental & maintenance	15,000	15,000	0
82650 · Instrument maintenance	4,400	4,400	0
83100 · Travel	15,150	13,500	(1,650)
83105 · Retreat	8,100	6,800	(1,300)
83200 · Meetings & Conferences	29,450	30,000	550
83210 · Food & Beverage	4,150	4,200	50
83220 · Honorarium	5,500	5,500	0
83230 · Evangelism	2,500	2,500	0
83240 · Discipleship	2,100	5,000	2,900
83250 · Outreach and Service	2,000	2,000	0
84002 · Pastoral Hospitality	6,000	7,000	1,000
84004 · Youth Hospitality	300	300	0
84006 · R&A Hospitality	1,500	1,000	(500)
84020 · Confirmation	2,800	2,500	(300)
84040 · Family Ministry	2,000	1,500	(500)
84050 · St. Lucia	1,000	1,000	0
84060 · Youth Fund Raising Expense	8,000	6,500	(1,500)
84070 · Stephen Ministry	3,400	3,500	100
84080 · Vacation Bible School VBS	2,000	6,000	4,000
84090 · Youth Activities	2,400	2,500	100
85100 · General maintenance	6,400	11,200	4,800
85105 · Scheduled maintenance	5,000	5,000	0
85107 · 1725 L St Operations	7,000	7,000	0
85110 · Landscaping Service	5,000	5,000	0
85130 · Alarm Service	1,000	1,900	900
85140 · Other Property Expense - Reserv	16,000	10,000	(6,000)
85145 · Minor Furniture and Equipment			
85210 · Insurance - general liability	17,000	17,000	0
85220 · Insurance - automobile			0

	2016	2017	
	YTD Budget	YTD Budget	Difference
85230 · Insurance - D&O	1,800	2,000	200
85240 · Insurance - umbrella	1,500	1,500	0
85400 · Continuing Education	6,200	3,200	(3,000)
85410 · Staff Development	2,500	2,500	0
85420 · Scholarships	3,500	3,500	0
85610 · Software	3,000	3,000	0
85620 · Hardware and Equipment	100	0	(100)
85630 · Maintenance and Repairs	3,000	3,000	0
85710 · Advertising expense	1,000	1,000	0
85810 · Sesquicentennial	5,200	17,300	12,100
87000 · Benevolence			
87010 · Area Congregations Together	500	500	0
87020 · California Lutheran University	500	500	0
87032 · Campus Ministry - Belfry	250	250	0
87040 · Central Downtown Food Basket	8,000	8,000	0
87050 · ELCA Domestic Disaster Response	200	200	0
87060 · ELCA World Hunger	2,500	2,500	0
87070 · Emergency Discretionary	500	500	0
87080 · Family Promise	1,000	1,000	0
87100 · Francis House	1,000	1,000	0
87120 · Habitat for Humanity	250	250	0
87130 · Heifer International			0
87150 · Interfaith Service Bureau	480	480	0
87170 · Loaves & Fishes	2,250	2,250	0
87180 · Lutheran Development Society	100	100	0
87200 · Lutheran Peace Fellowship	250	250	0
87210 · Lutheran Social Services	250	250	0
87220 · Lutheran World Federation	250	250	0
87260 · Mt. Cross - Lutheran Outdoors	1,000	1,000	0
87263 · My Sister's House	500	500	0
PICO	0	250	250
87280 · PLTS	500	500	0
87300 · Sac Lutheran High School	250	0	(250)
Rwanda School Project	0	500	500
87320 · Safe Ground - Pilgrimage	400	400	0
87330 · Seminary Scholarships	3,000	3,000	0
87340 · Sierra Pacific Synod	118,000	118,000	0
87350 · St. John's Program for Real Cha	33,000	33,000	0
87360 · Reconciling Works	750	250	(500)
98200 · Capital Purchases			
98220 · Major Repairs - Building	9,300	10,000	700
Total Expense	1,471,530	1,568,790	97,260
Net Ordinary Income	5,767	28,830	23,063
53010 · Interest Income		200	
53020 · Dividend Income		1,200	
Total 53000 · Investment Income		1,400	
Total Other Income			
Net Other Income	0	1,400	1,400
	5,767	30,230	24,463

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2016 STATEMENT OF INCOME

	Dec 16	Budget	\$ Over Budget	% of Budget	Jan - Dec 16	YTD Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense								
Income								
40100 · Envelopes - Regular	182,539	104,176	78,363	175%	1,249,035	1,206,119	42,916	104%
40200 · Envelopes - Special								
40220 · Lent	0	0	0	0%	14,202	17,000	(2,798)	84%
40240 · Thanksgiving	(895)				641			
40250 · Christmas	23,995	15,000	8,995	160%	24,716	30,000	(5,284)	82%
40270 · Flowers	1,330	300	1,030	443%	5,945	3,600	2,345	165%
40280 · Benevolence	2,900	300	2,600	967%	7,471	3,600	3,871	208%
40290 · Other	756				756			
40200 · Envelopes - Special - Other	0	1,200	(1,200)	0%	0	7,500	(7,500)	0%
Total 40200 · Envelopes - Special	28,086	16,800	11,286	167%	53,731	61,700	(7,969)	87%
40300 · Loose Offerings	4,935	3,700	1,235	133%	26,274	33,000	(6,726)	80%
40700 · Bequests & Memorials								
40720 · Memorials - Unrestricted	320				320			
Total 40700 · Bequests & Memorials	320				320			
40800 · Thrivent Choice	0	250	(250)	0%	2,350	3,000	(650)	78%
40900 · Interfund Transfer In	1,589				12,121			
42000 · Grant Income								
42300 · Foundation/trust grants	0				(875)			
Total 42000 · Grant Income	0				(875)			
49999 · Prior Year Revenue	10,824				10,824			
51810 · Registration Fees								
51812 · Camping Fees	0				330			
51814 · Mt. Cross Retreat	140	0	140	100%	3,000	600	2,400	500%
51816 · VBS - Summer Blast Fees	0	0	0	0%	2,640	1,380	1,260	191%
51810 · Registration Fees - Other	1,900	0	1,900	100%	10,575	6,755	3,820	157%
Total 51810 · Registration Fees	2,040	0	2,040	100%	16,545	8,735	7,810	189%
51830 · Fundraiser	60	0	60	100%	16,427	14,954	1,473	110%
51840 · Weddings	(425)	285	(710)	(149%)	2,600	3,427	(827)	76%
53300 · Rent - Parking Lot	11,716	11,715	1	100%	140,590	140,582	8	100%
53320 · Rent - 1725 L St	1,800	0	1,800	100%	10,800	0	10,800	100%
53400 · Use of Facilities	4,565	0	4,565	100%	11,597	5,780	5,817	201%
53410 · Ticket Sales	4,310				5,736			
54900 · Other Revenue	0				829			
Total Income	252,359	136,926	115,433	184%	1,558,904	1,477,297	81,607	106%
Gross Profit	252,359	136,926	115,433	184%	1,558,904	1,477,297	81,607	106%
Expense								
66900 · Reconciliation Discrepancies	0				(519)			
72100 · Salaries	46,387	46,474	(87)	100%	564,729	557,688	7,041	101%
72300 · Retirement	2,325	4,050	(1,725)	57%	46,582	48,592	(2,010)	96%
72410 · Health Benefits	6,822	9,128	(2,306)	75%	88,493	109,538	(21,045)	81%
72420 · Housing Allowance	6,414	6,232	182	103%	73,501	74,784	(1,283)	98%
72430 · Auto Allowance	1,000	1,000	0	100%	12,000	12,000	0	100%
72510 · Payroll Taxes	2,627	2,930	(303)	90%	32,448	35,157	(2,709)	92%
72520 · Workers' Compensation	1,026	1,503	(477)	68%	10,392	18,033	(7,641)	58%
75100 · Fundraising Expense	0				45			
75220 · Vanco fees	989	233	756	424%	8,313	2,850	5,463	292%
75230 · Credit Card Fees	0				33			
75400 · Professional Services	0	25	(25)	0%	10,415	300	10,115	3,472%
75420 · Professional Fees - audio	950	1,083	(133)	88%	12,538	13,000	(462)	96%
75440 · Professional Fees - pension	0	100	(100)	0%	1,023	1,200	(177)	85%
75510 · Temporary help - contracted	3,685	0	3,685	100%	17,880	13,338	4,542	134%
80900 · Interfund Transfer Out	1,657				1,657			

	Dec 16	Budget	\$ Over Budget	% of Budget	Jan - Dec 16	YTD Budget	\$ Over Budget	% of Budget
81100 · Supplies								
81110 · Worship and Wedding Supplies	1,105	367	738	301%	6,236	4,400	1,836	142%
81115 · Archives	0	0	0	0%	5	300	(295)	2%
81120 · Art Supplies	0	0	0	0%	647	2,000	(1,353)	32%
81130 · Awards & Gifts	0	0	0	0%	882	470	412	188%
81135 · Custodial Supplies	0	333	(333)	0%	3,184	4,000	(816)	80%
81140 · Flowers & Decorations	1,495	667	828	224%	8,043	8,000	43	101%
81145 · Education K-12	609	558	51	109%	2,480	6,700	(4,220)	37%
81153 · Kitchen Supplies	290	208	82	139%	2,439	2,500	(61)	98%
81155 · Medical Supplies	0				101			
81160 · Music Supplies	26	325	(299)	8%	1,858	3,900	(2,042)	48%
81165 · Nursery Supplies	0	0	0	0%	65	300	(235)	22%
81180 · Office Supplies	97	458	(361)	21%	3,543	5,500	(1,957)	64%
81185 · Paper	579	417	162	139%	3,442	5,000	(1,558)	69%
Total 81100 · Supplies	4,201	3,333	868	126%	32,925	43,070	(10,145)	76%
81300 · Telephone & Internet	2,692	833	1,859	323%	10,902	10,000	902	109%
81400 · Postage								
81410 · Mailings	0	458	(458)	0%	518	5,500	(4,982)	9%
81400 · Postage - Other	300	458	(158)	66%	4,148	5,500	(1,352)	75%
Total 81400 · Postage	300	916	(616)	33%	4,666	11,000	(6,334)	42%
81700 · Printing	985	342	643	288%	3,927	4,100	(173)	96%
81810 · Dues & Subscriptions	95	117	(22)	81%	1,879	1,400	479	134%
81820 · Library Books, References	0	0	0	0%	602	500	102	120%
81830 · Books and Publications	0	425	(425)	0%	2,050	4,550	(2,500)	45%
82100 · Fees & Permits	175	417	(242)	42%	2,770	5,200	(2,430)	53%
82200 · Utilities								
82210 · Electricity	2,246	2,833	(587)	79%	31,045	34,000	(2,955)	91%
82220 · Gas	936	500	436	187%	5,025	6,000	(975)	84%
82230 · Water, Sewer & Garbage	956	1,083	(127)	88%	12,708	13,000	(292)	98%
Total 82200 · Utilities	4,138	4,416	(278)	94%	48,778	53,000	(4,222)	92%
82300 · Real estate taxes	9,027	0	9,027	100%	11,985	6,300	5,685	190%
82500 · Interest expense	3,701	4,833	(1,132)	77%	53,199	58,000	(4,801)	92%
82600 · Equipment rental & maintenance	1,221	1,250	(29)	98%	14,408	15,000	(592)	96%
82650 · Instrument maintenance	600	367	233	163%	2,738	4,400	(1,662)	62%
83100 · Travel	441	1,208	(767)	37%	3,967	15,150	(11,183)	26%
83105 · Retreat	0	633	(633)	0%	3,681	8,100	(4,419)	45%
83200 · Meetings & Conferences	817	2,404	(1,587)	34%	31,585	29,450	2,135	107%
83210 · Food & Beverage	768	333	435	231%	3,410	4,150	(740)	82%
83220 · Honorarium	725	458	267	158%	3,865	5,500	(1,635)	70%
83230 · Evangelism	0	208	(208)	0%	2,382	2,500	(118)	95%
83240 · Discipleship	52	208	(156)	25%	1,727	2,100	(373)	82%
83250 · Outreach and Service	0	167	(167)	0%	2,129	2,000	129	106%
84000 · Hospitality Expense								
84002 · Pastoral Hospitality	613	500	113	123%	1,496	6,000	(4,504)	25%
84004 · Youth Hospitality	187	0	187	100%	467	300	167	156%
84006 · R&A Hospitality	770	125	645	616%	1,415	1,500	(85)	94%
Total 84000 · Hospitality Expense	1,570	625	945	251%	3,378	7,800	(4,422)	43%
84020 · Confirmation	92	233	(141)	39%	612	2,800	(2,188)	22%
84040 · Family Ministry	38	167	(129)	23%	857	2,000	(1,143)	43%
84050 · St. Lucia	287	83	204	346%	287	1,000	(713)	29%
84060 · Youth Fund Raising Expense	0	667	(667)	0%	4,803	8,000	(3,197)	60%
84070 · Stephen Ministry	642	0	642	100%	1,889	3,400	(1,511)	56%
84080 · Vacation Bible School VBS	0	0	0	0%	7,570	2,000	5,570	379%
84090 · Youth Activities	0	0	0	0%	446	2,400	(1,954)	19%

	Dec 16	Budget	\$ Over Budget	% of Budget	Jan - Dec 16	YTD Budget	\$ Over Budget	% of Budget
85100 · General maintenance	115	533	(418)	22%	6,329	6,400	(71)	99%
85105 · Scheduled maintenance	44	417	(373)	11%	3,155	5,000	(1,845)	63%
85107 · 1725 L St Operations	438	583	(145)	75%	2,316	7,000	(4,684)	33%
85110 · Landscaping Service	400	417	(17)	96%	4,340	5,000	(660)	87%
85130 · Alarm Service	0	83	(83)	0%	2,524	1,000	1,524	252%
85140 · Other Property Expense - Reserv	25,000	1,333	23,667	1,875%	25,000	16,000	9,000	156%
85145 · Minor Furniture and Equipment	1,097				2,617			
85200 · Insurance								
85210 · Insurance - general liability	676	1,417	(741)	48%	16,595	17,000	(405)	98%
85220 · Insurance - automobile	0				(6)			
85230 · Insurance - D&O	0	150	(150)	0%	1,993	1,800	193	111%
85240 · Insurance - umbrella	97	125	(28)	78%	1,034	1,500	(466)	69%
Total 85200 · Insurance	773	1,692	(919)	46%	19,616	20,300	(684)	97%
85400 · Continuing Education	150	517	(367)	29%	2,326	6,200	(3,874)	38%
85410 · Staff Development	0	208	(208)	0%	694	2,500	(1,806)	28%
85420 · Scholarships	0	0	0	0%	1,775	3,500	(1,725)	51%
85600 · Information Technology Expense								
85610 · Software	1,350	250	1,100	540%	5,090	3,000	2,090	170%
85620 · Hardware and Equipment	911	0	911	100%	2,204	100	2,104	2,204%
85630 · Maintenance and Repairs	708	250	458	283%	5,774	3,000	2,774	192%
Total 85600 · Information Technology Expense	2,969	500	2,469	594%	13,068	6,100	6,968	214%
85710 · Advertising expense	0	83	(83)	0%	659	1,000	(341)	66%
85800 · Special Projects								
85810 · Sesquicentennial	225	433	(208)	52%	2,928	5,200	(2,272)	56%
Total 85800 · Special Projects	225	433	(208)	52%	2,928	5,200	(2,272)	56%
87000 · Benevolence								
87010 · Area Congregations Together	0	0	0	0%	500	500	0	100%
87020 · California Lutheran University	0	0	0	0%	575	500	75	115%
87032 · Campus Ministry - Belfry	0	0	0	0%	250	250	0	100%
87040 · Central Downtown Food Basket	110	0	110	100%	8,974	8,000	974	112%
87050 · ELCA Domestic Disaster Response	25	0	25	100%	833	200	633	417%
87060 · ELCA World Hunger	24,716	0	24,716	100%	27,796	2,500	25,296	1,112%
87070 · Emergency Discretionary	0	0	0	0%	246	500	(254)	49%
87080 · Family Promise	425	0	425	100%	2,352	1,000	1,352	235%
87100 · Francis House	0	0	0	0%	1,000	1,000	0	100%
87120 · Habitat for Humanity	325	0	325	100%	15,162	250	14,912	6,065%
87130 · Heifer International	2,000				2,000			
87150 · Interfaith Service Bureau	0	0	0	0%	480	480	0	100%
87170 · Loaves & Fishes	0	0	0	0%	2,250	2,250	0	100%
87180 · Lutheran Development Society	0	0	0	0%	100	100	0	100%
87200 · Lutheran Peace Fellowship	0	0	0	0%	250	250	0	100%
87210 · Lutheran Social Services	0	0	0	0%	500	250	250	200%
87220 · Lutheran World Federation	0	0	0	0%	0	250	(250)	0%
87260 · Mt. Cross - Lutheran Outdoors	0	0	0	0%	1,000	1,000	0	100%
87263 · My Sister's House	0	0	0	0%	500	500	0	100%
87270 · Other Benevolence	1,930				1,930			
87280 · PLTS	0	0	0	0%	1,260	500	760	252%
87300 · Sac Lutheran High School	0	0	0	0%	0	250	(250)	0%
87320 · Safe Ground	70	0	70	100%	357	400	(43)	89%
87330 · Seminary Scholarships	0	0	0	0%	2,958	3,000	(42)	99%
87340 · Sierra Pacific Synod	9,833	9,833	0	100%	118,000	118,000	0	100%
87350 · St. John's Program for Real Cha	45	0	45	100%	620	33,000	(32,380)	2%
87360 · Reconciling Works	0	0	0	0%	0	750	(750)	0%
Total 87000 · Benevolence	39,479	9,833	29,646	401%	189,893	175,680	14,213	108%

	Dec 16	Budget	\$ Over Budget	% of Budget	Jan - Dec 16	YTD Budget	\$ Over Budget	% of Budget
89999 · Prior Year Expense	0				(2,798)			
98200 · Capital Purchases								
98220 · Major Repairs - Building	0	0	0	0%	7,249	9,300	(2,051)	78%
98230 · Other Major Repairs	0				1,860			
Total 98200 · Capital Purchases	0	0	0	0%	9,109	9,300	(191)	98%
Total Expense	177,139	114,033	63,106	155%	1,426,498	1,471,530	(45,032)	97%
Net Ordinary Income	75,220	22,893	52,327	329%	132,406	5,767	126,639	2,296%
Other Income/Expense								
Other Income								
53000 · Investment Income								
53010 · Interest Income	87				884			
53020 · Dividend Income	86				1,320			
Total 53000 · Investment Income	173				2,204			
Total Other Income	173				2,204			
Net Other Income	173	0	173	100%	2,204	0	2,204	100%
Net Income	75,393	22,893	52,500	329%	134,610	5,767	128,843	2,334%

2016 STATEMENT OF FINANCIAL POSITION

	Dec 31, 16	Dec 31, 15	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
10100 · Operating Funds			
10110 · Operating Checking 1401	196,438	198,956	(2,518)
10700 · Operating MMA 0584	339,692	228,808	110,884
Total 10100 · Operating Funds	536,130	427,764	108,366
10300 · Building Funds			
10315 · Building MIF MissionPlus	33,683	44,583	(10,900)
Total 10300 · Building Funds	33,683	44,583	(10,900)
Total Checking/Savings	569,813	472,347	97,466
Other Current Assets			
11190 · Misc. Receivable	5,441	0	5,441
11195 · Due from Employee	152	0	152
12000 · Undeposited Funds	30,266	0	30,266
14500 · Prepaid Expenses	21,144	15,789	5,355
Total Other Current Assets	57,003	15,789	41,214
Total Current Assets	626,816	488,136	138,680
Fixed Assets			
15310 · 1725 L St	555,578	555,578	0
15320 · K Street Lot	124,374	124,374	0
15330 · Contributed Property 1st Englis	17,959	0	17,959
16200 · Building Improvements	6,123,476	6,123,476	0
16400 · Furniture, Fixtures, & Equip			
16410 · Organ Renovation	618,050	618,050	0
16400 · Furniture, Fixtures, & Equip - Other	17,072	17,072	0
Total 16400 · Furniture, Fixtures, & Equip	635,122	635,122	0
16500 · Construction in Progress	49,196	17,380	31,816
Total Fixed Assets	7,505,705	7,455,930	49,775
Other Assets			
19500 · Deposits	(838)	0	(838)
Total Other Assets	(838)	0	(838)
TOTAL ASSETS	8,131,683	7,944,066	187,617
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
20100 · Accounts Payable			
20110 · Accounts Payable - trade	0	100	(100)
20140 · Accounts Payable - benevolence	0	10,824	(10,824)
Total 20100 · Accounts Payable	0	10,924	(10,924)
Total Accounts Payable	0	10,924	(10,924)
Other Current Liabilities			
21300 · Payroll Liabilities	0	0	0
21410 · Garnishments	0	1,760	(1,760)

	Dec 31, 16	Dec 31, 15	\$ Change
21500 · Accrued Benefits			
21501 · ELCA (Pastor health ins)	0	1,047	(1,047)
21502 · ELCA (Pension contr)	0	(1,047)	1,047
21503 · Accrued health ins (Kaiser)	0	(1,384)	1,384
21504 · 403b	0	1,933	(1,933)
21505 · AFLAC	92	92	0
Total 21500 · Accrued Benefits	92	641	(549)
23500 · Deferred Income	38,321	(12,741)	51,062
25800 · Short-term liabilities - other	37,499	25,482	12,017
Total Other Current Liabilities	75,912	15,142	60,770
Total Current Liabilities	75,912	26,066	49,846
Long Term Liabilities			
27300 · Loans Payable			
27310 · Loan Payable - Sanctuary(MIF)	580,197	1,022,690	(442,493)
27320 · Loan Payable - 1725 L St(MIF)	299,445	312,718	(13,273)
Total 27300 · Loans Payable	879,642	1,335,408	(455,766)
Total Long Term Liabilities	879,642	1,335,408	(455,766)
Total Liabilities	955,554	1,361,474	(405,920)
Equity			
30000 · Unrestricted			
30020 · General Fund Balance	436,475	296,477	139,998
30030 · Equity in Building	6,123,476	6,123,476	0
30035 · Equity in Equipment	618,050	618,050	0
Total 30000 · Unrestricted	7,178,001	7,038,003	139,998
31000 · Temporarily Restricted			
31210 · Art Festival	0	(1,657)	1,657
31212 · Cafe Rwanda	0	1,693	(1,693)
31214 · Building Fund	(275,333)	(710,984)	435,651
31216 · Concert Series	8,009	8,345	(336)
31226 · Lawson Scholarship	16,382	16,382	0
31228 · Memorial Fund	64,919	72,299	(7,380)
31236 · Organ Fund	9,692	7,212	2,480
31238 · Other Benevolences	0	303	(303)
31240 · Pastor Romeis Memorial Fund	23,069	23,069	0
31242 · Pastor's Emergency Fund	10,173	9,949	224
31244 · Property Fund	93,996	69,528	24,468
31245 · The Refuge	0	1,286	(1,286)
31246 · Rwanda Fund	(15,706)	(15,991)	285
31248 · St. John's Scholarship Fund	62,928	62,728	200
31260 · First English Fund	0	(4,960)	4,960
Total 31000 · Temporarily Restricted	(1,871)	(460,798)	458,927
33000 · Unallocated Net Assets	(593,786)	(480,544)	(113,242)
Net Income	593,786	485,931	107,855
Total Equity	7,176,130	6,582,592	593,538
TOTAL LIABILITIES & EQUITY	8,131,684	7,944,066	187,618

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